

Civilian Productivity
List of Nature of Action Codes

<u>Rollup NOAs</u>	(by Report Category, NOA code)	<u>Report Category</u>
AL1	All Personnel Actions (except NOA 499, 900, PSA, PSC)	All Categories Combined
AL2	All Personnel Actions (except NOA 499, 900, PSA, PSC, 894, 895)	All Categories Combined
AL3	All Personnel Actions (except NOA 499, 900, PSA, PSC, 894, 895, 001, 002)	All Categories Combined
AWA	All Award Actions (Monetary & Non-Monetary Awards)	Awards & Bonuses
AWD	All Award Actions (Monetary Awards, Non-Monetary Awards, Bonuses)	Awards & Bonuses
MON	All Monetary Awards	Awards & Bonuses
LNA	All Local National Actions (combined; NOA = Lnn)	Non-U.S. Employee Action
POS	All Position Establish & Change Actions (NOA PSA & PSC combined)	Position Actions
CNV	All U.S. employee Conversion actions (NOA = 5nn)	U.S. Employee Actions
EXT	All U.S. employee Extension actions (NOA = 760 through 773, 944)	U.S. Employee Actions
HIR	All U.S. employee New Hire actions (NOA = 1nn)	U.S. Employee Actions
LOS	All U.S. employee Loss actions (NOA = 3nn)	U.S. Employee Actions
MOV	All U.S. employee Movement actions (NOA = 713, 721, 740, 741, 943)	U.S. Employee Actions
OTH	All Other U.S. actions (except 001-002, 499, 894-895, 900, AWD, PRF, POS, TRN)	U.S. Employee Actions
PRO	All U.S. employee Promotion actions (NOA = 702, 703)	U.S. Employee Actions
RTD	All U.S. employee Return-to-duty actions (NOA = 280, 292, 293)	U.S. Employee Actions
S50	All SF-50 Personnel Actions (excludes AWD, PRF, POS, TRN, LNA)	U.S. Employee Actions
TMP	All U.S. employee Temporary Separation actions (NOA = 430 through 480)	U.S. Employee Actions
WGI	All U.S. employee Within Grade Increase actions (NOA = 891, 893)	U.S. Employee Actions

<u>Standard NOAs</u>	(by Report Category, NOA code)	<u>Report Category</u>
815	Recruitment Bonus (counted under Awards)	Awards & Bonuses
816	Relocation Bonus (counted under Awards)	Awards & Bonuses
818	Authorized Administratively Uncontrolled Overtime (AUO) (counted under Awards)	Awards & Bonuses
825	Separation Incentive (counted under Awards)	Awards & Bonuses
840	Individual Cash Award	Awards & Bonuses
841	Group Cash Award	Awards & Bonuses
842	Individual Suggestion/Invention Award	Awards & Bonuses
843	Group Suggestion/Invention Award	Awards & Bonuses
844	Foreign Language Award	Awards & Bonuses
845	Travel Savings Incentive Award	Awards & Bonuses
846	Individual Time Off Award	Awards & Bonuses
847	Group Time Off Award	Awards & Bonuses
848	Referral Bonus (counted under Awards)	Awards & Bonuses
872	Time Off Award	Awards & Bonuses
873	Foreign Language Award	Awards & Bonuses
874	Gain Sharing Award	Awards & Bonuses
875	Suggestion Award	Awards & Bonuses
876	Invention Award	Awards & Bonuses
877	Special Act or Service Award	Awards & Bonuses
878	SES Rank Award	Awards & Bonuses
879	SES Performance Award	Awards & Bonuses
87X	On-the-spot Award (NOA 872 w/ award type 8B)	Awards & Bonuses
885	Performance Award	Awards & Bonuses

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889	PMRS Performance Award	Awards & Bonuses
892	Quality Step Increase (QSI) (counted under Awards)	Awards & Bonuses
89X	CIPMS Performance Award (NOA 894 w/ legal auth UAM+8IR)	Awards & Bonuses
8XX	Unknown NOA Monetary Award	Awards & Bonuses
AW1	Non-Monetary Award	Awards & Bonuses
L01	LN - Permanent Accession	Non-U.S. Employee Action
L02	LN - Temporary Accession	Non-U.S. Employee Action
L05	LN - Loss to Permanent	Non-U.S. Employee Action
L06	LN - Loss to Temporary	Non-U.S. Employee Action
L11	LN - Promotion	Non-U.S. Employee Action
L12	LN - Change to Lower Grade	Non-U.S. Employee Action
L13	LN - Reassignment	Non-U.S. Employee Action
L21	LN - Change in Pay Step	Non-U.S. Employee Action
L31	LN - Change in Employee Name	Non-U.S. Employee Action
L41	LN - Change in Position Work Schedule	Non-U.S. Employee Action
L42	LN - Change in Scheduled Work Hours	Non-U.S. Employee Action
L43	LN - Change in Position Tenure	Non-U.S. Employee Action
L44	LN - Change in Pay Rate Determinant	Non-U.S. Employee Action
L45	LN - Change in Pay Status	Non-U.S. Employee Action
L46	LN - Change in Employee Tenure	Non-U.S. Employee Action
L47	LN - Change in Temporary Appointment NTE Date	Non-U.S. Employee Action
L48	LN - Change in AMS Code	Non-U.S. Employee Action
L51	LN - Change in Career Program	Non-U.S. Employee Action
L61	LN - Change in Handicap Identification	Non-U.S. Employee Action
L62	LN - Change in Handicap Percent Indicator	Non-U.S. Employee Action
L63	LN - Change in Handicap Certification Expiration Date	Non-U.S. Employee Action
L71	LN - Change in Country of Residence	Non-U.S. Employee Action
L72	LN - Change in Family Member Flag	Non-U.S. Employee Action
L73	LN - Change in Work Council - Locality	Non-U.S. Employee Action
L74	LN - Change in Work Council - District	Non-U.S. Employee Action
L75	LN - Change in Work Council - Joint	Non-U.S. Employee Action
L76	LN - Change in Work Council - Head	Non-U.S. Employee Action
L77	LN - Change in Youth Representation Code	Non-U.S. Employee Action
L78	LN - Change in Draft Exemption Status	Non-U.S. Employee Action
PRF	Performance Appraisals (NOA = 009)	Performance Appraisals
PSA	Position Establish (Creation of New Position, i.e. Classific	Position Actions
PSC	Position Change (Data Change for Existing Position)	Position Actions
RGN	Regional Training (Courses Conducted at CPOC)	Training
TRN	Training Instances Completed	Training
001	Cancellation Action	U.S. Employee Actions
002	Correction Action	U.S. Employee Actions
050	Welfare to Work	U.S. Employee Actions
100	Career Appointment	U.S. Employee Actions
101	Career-Conditional Appointment	U.S. Employee Actions

